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PART I

IMPORTANT GOVERNMENT ORDERS

CHIEF SECRETARIAT

Issues instructions for absorption of Ex-servicemen and Retrenched Officials.

READ—

Government Order No. E. 925-1005—R. & P.S. 69-47-2, dated the 31st July 1948, issuing instructions in the matter of providing suitable posts for the retrenched officials of the Food and Civil Supplies Department.

2. Official Memorandum No. E. 1118-218—R. & P.S. 11-52-2, dated 30th April 1952, directing the Secretaries to Government, the Heads of Departments, Deputy Commissioners of Districts and the other Unit Officers not to fill up the vacancies of certain categories under their respective jurisdiction, pending issue of final orders regarding retrenchment in various Departments.

3. Government Order No. E. 9164-264—R. & P.S. 11-52-4, dated the 6th October 1952, issuing certain instructions regarding the absorption of Retrenched Officials and Ex-servicemen.

4. Letter No. 7658-52-53, P.S.C., dated 8th December 1952, from the Secretary, Public Service Commission, Bangalore, forwarding the observations of the Public Service Commission in respect of the instructions issued in Government Order dated 6th October 1952, read in para 3 above.

5. Government Letter No. E. 13718-22, dated the 23rd January, 1953, constituting a committee consisting of the undermentioned officers to examine the observations of the Public Service Commission :—

- (1) The Minister for Revenue and Public Works,
- (2) The Chairman, Public Service Commission,
- (3) The Financial Secretary to Government,
- (4) The Chief Secretary to Government,
- (5) The Revenue and Home Secretary to Government and
- (6) The Education Secretary to Government.

ORDER No. E. 15677-773—R. & P.S. 11-52-8, DATED BANGALORE,
THE 5TH MARCH 1953.

The Public Service Commission have observed that under the existing rules, local candidates are not entitled to any preference, whatever the length of their unapproved temporary service might be, that they are liable to be replaced or displaced without notice on the availability of approved or regular candidates, that the position of the retrenched local candidates mentioned in item 4 is not different from that of those in item 5 of the Government Order dated 6th October 1952, that both should be treated alike and are not entitled to any preference whatsoever, that they should get their names assigned in the approved list or apply for other individual vacancies when advertised, as the case may be, that while assigning their names in the approved list of applications received for advertised vacancies they may be shown preference by giving them higher serial numbers on account of official experience gained by them but that they should not be given preference for appointment in the existing or future vacancies over the approved list or regular candidates without observing the prescribed formalities and that the Ex-servicemen should be given the highest priority for appointments in other Departments over the retrenched officials also as they were thrown out much earlier than the latter officials.

After a careful consideration of the above observations made by the Public Service Commission, the Committee referred to in para 4 of the preamble have arrived at the decision that the Ex-servicemen should be given the highest preference for appointment in any Department, provided they possess at least the equal minimum qualification prescribed for the post and that the retrenched local candidates, irrespective of the length of unapproved service put in by them, are not entitled to any preference, that they may, however, be shown preference by giving them higher serial numbers while assigning their names in the approved list, considering the merits of each case and that the Government Order dated 6th October 1952 may be suitably modified.

The above recommendations of the Committee are approved and the Government Order dated 6th October 1952 is modified as follows in respect of items 2 to 6 of the order portion:

1. Ex-servicemen who have not yet been provided with alternate appointments in other Departments will have the highest preference for appointment in any Department, provided they possess at least the equal minimum qualification prescribed for the post.
2. Temporary officials who have been recruited as per rules and have put in at least one year's service when retrenched will have the next preference for appointment in other Departments.
3. Temporary officials who have been recruited as per rules and have put in less than one year's service at the time of retrenchment will next be preferred for appointments in other Departments.
4. Candidates waiting in the existing approved lists will have the next preference for appointments in the Departments to which their names have been assigned.
5. Temporary officials retrenched, not recruited as per rules (local candidates), whatever may be the length of unapproved service put in by them, will not be entitled to any preference for purposes of appointment in any Department in existing vacancies. They should first get their names assigned in the approved list or apply for vacancies when advertised. While assigning their names, they may, however, be shown preference over fresh candidates by giving them higher serial numbers considering the merits of each case.

It is ordered that the above said order of preference for appointing candidate should be strictly adhered to.

N. PUTTARANGASWAMY,

Chief Secretary to Government.